

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
SPECIAL MEETING
July 31, 2017
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Vice President at 6:02 p.m. in Auditorium at the J.P. Case Middle School.

Members Present

Jessica Abbott
Tim Bart
Sandra Borucki
Laurie Markowski
Christopher Walker
Michael Stager

Members Absent

Dennis Copeland
Anna Fallon
Marianne Kenny

SUPERINTENDENT'S REPORT

Dr. Ruberto shared she wanted to set the record straight and that she applied for two jobs in this district and didn't get them. She noted that she felt that when she didn't get the job, it was ok. She felt it wasn't a good fit, yet, here she is now, and it was meant to happen. She reviewed her week and how she met with staff and met with the FREA representatives Ms. Vala and Ms. Tavares. She thanked the Board for following the chain of command. She will meet with parents on August 1st. She also stated an email went out today with an update on the accomplishments of the week. She noted as she fills staff positions another Board Meeting might be necessary. She noted if she cannot find a Director of Special Services she will search for an Interim. Dr. Ruberto thanked the teachers and administrators for being in on the interviews for the Supervisor of Math and Science. She stated we are moving forward but we have catch up to do. She noted all the openings the District has. She thanked everyone for coming together for tonight's meeting.

CITIZENS ADDRESS THE BOARD

Robin Behn, parent, wants the gym requirement for her daughter waived. She stated her daughter is an avid gymnast. She also noted NJAC 6A:8-51 which states the district is allowed to approve the waiver. Ms. Behn stated the Board has the authority to make a decision. Ms. Behn noted that the Board should already have adopted a process and would like a copy. She specified the Board of Education will establish a process for the individual to approve the student's request. She stated she has sent emails to the prior Superintendent and did not receive an email back. She stated "she wants this on the record tonight and if it can be recorded verbatim, here we go, "I am requesting an email by Friday, August 4th advising the Board of Education's process to improve an individualized student learning opportunity, which would include what requirements are needed, what proofs are required and to whom it should be addressed, as well as the time frame for a response being that we are in August. I need this quickly decided so that the school can make the appropriate changes in her daughter's schedule if it is approved". Dr. Ruberto responded verbally that she will not respond by Friday with a written request as she has to confer with the attorney. Dr. Ruberto noted information from the NJSIAA, it is the Athletic Association of the State of New Jersey. Dr. Ruberto also noted she reviewed the NJDOE website and frequently asked questions, regarding health and family life. She shared, on the secondary level under Administration and also under district policy there is an Option 2, in which a student in lieu of taking a class can receive credits. On a secondary level Carnegie hours were used. The child or the parent would have to submit documentation for us to allow permission. Dr. Ruberto stated she called the NJDOE and there is no legislation pointing to the academic standards for K-8, although it is up to the district, the parent must show that they are aligned with the PE Standards in the NJ Student Learning Standards that are adopted and State mandated. Dr. Ruberto noted she has not reviewed the PE Curriculum for 5th grade, the Curriculum for PE is not just one subject it covers many different units of study within that PE subject. Dr. Ruberto asked Ms. Behn to email her and she will give her the name of the person she spoke to at the NJDOE if you would like additional information. Ms. Behn spoke but not at the microphone and it was inaudible, however, Dr. Ruberto answered, it is the Boards decision and it is under their jurisdiction to make that educational decision. She stated since there is no attorney here, I will not be able to answer you until I have spoken to the Board Attorney. Ms. Behn reiterated that NJAC 6A:8-51 stated the Board is required to adopt a process as of June of 2009, "district Board of Education shall establish a process", so there should be a process for me to just go through". "I don't have to recreate the wheel", so I'm asking for a copy of that process.

Ms. Behn stated she already looked up the Curriculum because she had a nice detailed conversation with Mr. DeMarco earlier today. Mr. DeMarco advised her that her daughter will have to meet the Curriculum. Ms. Behn noted she looked up the Curriculum and will get a letter from the gym. She added that this Board should have a process and she would like a copy of that process so that she may properly apply. Dr. Ruberto stated there is an Option 2 and she is not sure if the Board has adopted that or not, in addition, in order to support Ms. Behn’s question she is going to seek legal counsel so that she can advise the Board.

Sandra Gong, resident, thanked the Board for their work and welcomed the new Superintendent.

PERSONNEL

The next meeting is August 17, 2017.

The Personnel items were approved under one motion made by Ms. Abbott, seconded by Mr. Bart.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignations of the following staff members:*

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Monteleone	Bettyann	SS	Director of Special Services	Resignation	September 20, 2017
2.	Waxman	David	RFIS	Vice Principal	Resignation	September 17, 2017

***Ms. Borucki abstained.**

2. Approval was given to appoint Anthony Demarco, Principal at Reading-Fleming Intermediate School, as the District Anti-Bullying Coordinator from August 1, 2017 through October 1, 2017.*

***Ms. Borucki abstained.**

3. Approval was given to amend the June 12, 2017 motion:

to employ the following applicants for the 2017-2018 school year. Fingerprints and health exam required.

Item	Last Name	First Name	Position/Loc.	Effective Date	Salary/Degree/Step	Certification/University
3.	Koch	Leigh	School Nurse RFIS/JPC	September 1, 2017	\$54,890/BA/Step 7	Nursing Certification, School Nurse Certification*/West Chester University, Rutgers University

to read:

Item	Last Name	First Name	Position/Loc.	Effective Date	Salary/Degree/Step	Certification/University
3.	Koch	Leigh Ann	School Nurse/ RFIS	September 1, 2017	\$54,890/BA/7	Nursing Certification, School Nurse Certification*/West Chester University, Rutgers University

4. Approval was given to employ the following staff members for the 2017-2018 school year, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.*

Item	Last Name	First Name	Position/Location	Effective Date	Salary/Degree/Step	Certification/College
1.	Fillmore	Alyssa	Preschool Autism/CH	September 1, 2017	\$50,860/BA/1	*Teacher of Preschool through Grade 3(CEAS), Teacher of Students with Disabilities (CEAS)/Centenary University

2.	Grossweiler	Jessica	.5 Reading Support/FAD	September 1, 2017	\$51,160(prorated) BA/2	Elementary School Teacher in Grades K-6(Provisional)/Rider University
3.	Nichols	Rebecca	Grade 3/BS	September 1, 2017	\$54,360/MA/2	Teacher of Students with Disabilities(CEAS), Elementary School Teacher in Grade K-6 (CEAS)/ Rutgers University
4.	Payton	Nicole	Multiple Disabilities Teacher/CH	September 1, 2017	\$54,725/MA/3	Elementary School Teacher in Grades K-5, Teacher of Student with Disabilities, Elementary School with language Arts/Literacy Specialization in Grades 5-8/ The College of New Jersey
5.	Maslankowski	Lisa	School Nurse/RFIS/JPC	September 1, 2017- January 1, 2018	\$50,860 (prorated)/ BA/1	School Nurse (pending)/ Thomas Edison State University/Holy Name Hospital, School of Nursing
6.	Cella	Bethann	School Based Social Worker/SS	September 1, 2017	\$74,390/MA/12	School Social Worker/ Licensed Clinical Social Worker/Rutgers University

*Mr. Walker abstained.

*Pending Certification

5. Approval was given to voluntarily transfer the following certified staff members for the 2017-2018 school year as follows:*

Item	Last Name	First Name	From Loc.	From Position	To Loc.	To Position
1.	McCormack	Jennifer	BS	Grade 4	BS	Reading Support/Reading Recovery
2.	Lango	Cori	BS	Grade 3	BS	Grade 4
3.	Cleaver	Jaclyn	RFIS/CH	Speech/Language Therapist	FAD	Speech/Language Therapist

*Mr. Walker abstained.

6. Approval was given to increase the employment of Jeanne Bartley, Speech Therapist at Reading-Fleming Intermediate School, from .77 FTE to 1.00 FTE.*

*Mr. Walker abstained.

7. Approval was given to amend the 2017-2018 salary of the following staff member for advancement on the salary guide, as follows. Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Position/Location	From Salary/Degree/Step	To Salary/Degree/Step	Effective Date
1.	Raval	Jineta	Grade 7 Language Arts/JPC	\$51,860/BA+15/1	\$54,060/MA/1	September 1, 2017

8. Approval was given to amend the June 12, 2017 motion:

to employ the following staff members for additional compensation from July 1, 2017 through August 31, 2017, per FRAA contract as follows:*

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate/Stipend
3.	Lemerich	Kathryn	RFIS	Vice Principal – Summer Hours	75 hrs.	Hourly

to read:

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate/Stipend
3.	Lemerich	Kathryn	RFIS	Vice Principal – Summer Hours	150 hrs.	Hourly

***Ms. Borucki abstained.**

9. Approval was given to amend the May 30, 2017 motion:

to employ the following staff members for additional compensation during the 2017-2018 school year as follows.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
26.	Midgley	Andrew	CST	Summer CST Evaluations	50	Hourly

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
26.	Midgley	Andrew	CST	Summer CST Evaluations	100	Hourly

10. Approval was given to amend the July 17, 2017 motion:

to employ the following staff members for additional compensation from July 1, 2017 through August 31, 2017, per FRAA contract as follows:*

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate/Stipend
1.	Ahmed	Vanessa	FAD	Vice-Principal – Summer Hours	75 hrs.	Hourly

to read:

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate/Stipend
1.	Ahmed	Vanessa	CH	Vice-Principal – Summer Hours	225 hrs.	Hourly

***Ms. Borucki abstained.**

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

11. Approval was given to employ the following Leave Replacement during the 2017-2018 school year, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Position/Replacing/Loc.	Salary/Step	Dates
1.	Friscia	Elvira	CST Secretary/Danielle Marsh/SS	\$49,963(prorated)/1	August 14, 2017-October 3, 2017

All Staff – Additional Compensation

12. Approval was given to amend the May 30, 2017 motion:

to employ the following staff members for additional compensation during the 2017-2018 school year. Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
31.	Mazzetta	Kay	CH	Summer Speech Evaluations	50	\$33.78/hr.

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
31.	Mazzetta	Kay	CH	Summer Speech Evaluations	70	\$33.78/hr.

13. Approval was given to employ the following staff members for additional compensation during the 2017-2018 school year. Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Bergstrom	Carly	RH	Kindergarten Orientation – August 23, 2017	2	Hourly
2.	Payton	Nicole	CH	Kindergarten Orientation – August 22, 2017	2	Hourly
3.	Pauch	Michelle	CH	Kindergarten Orientation – August 22, 2017	2	Hourly
4.	Collins	Gina	BS	Newcomers Orientation – August 30, 2017	2	Hourly

Aye: Ms. Abbott
 Mr. Bart
 Ms. Borucki
 Ms. Markowski
 Mr. Walker
 Mr. Stager

Nay: 0

Abstain: **Ms. Borucki-item 1,2,8 & 10**
Mr. Walker-item 4,5 & 6

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting is August

The Curriculum items were approved under one motion made by Mr. Borucki, seconded by Mr. Bart.

1. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Filmore	Alyssa	Tools of the Mind Training, Mercerville, NJ	August 24, 2017 August 25, 2017 October 11, 2017 January 10, 2018 March 20, 2018	R,M	\$1,825.00
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

2. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Custy	Mary Jane	BS	Kindergarten ESI-R Administration	20 shared hrs.	Hourly
2.	Davis	Lisa	BS	Kindergarten ESI-R Administration		Hourly
3.	Hamlin	Dayna	BS	Kindergarten ESI-R Administration		Hourly
4.	Groegler-Pierson	JenniLee	BS	Kindergarten ESI-R Administration		Hourly
5.	McDougald	Anne	BS	Kindergarten ESI-R Administration		Hourly
6.	Mikalsen	Kathleen	BS	Kindergarten ESI-R Administration		Hourly
7.	Rowe	Kari	BS	Kindergarten ESI-R Administration		Hourly
8.	DeGenova	Sherill	CH	Kindergarten ESI-R Administration	20 shared hrs.	Hourly
9.	Goodfellow	Ellen	CH	Kindergarten ESI-R Administration		Hourly
10.	Kurylo	Patricia	CH	Kindergarten ESI-R Administration		Hourly
11.	Licht	Ryan	CH	Kindergarten ESI-R Administration		Hourly
12.	MacRitchie	Tracey	CH	Kindergarten ESI-R Administration		Hourly
13.	Moore	Laurie Ann	CH	Kindergarten ESI-R Administration		Hourly
14.	Ritter	Jamie	CH	Kindergarten ESI-R Administration		Hourly

15.	Royer	Leslie	CH	Kindergarten ESI-R Administration	20 shared hrs.	Hourly
16.	Scherer	Lauren	CH	Kindergarten ESI-R Administration		Hourly
17.	Teeple	Christine	CH	Kindergarten ESI-R Administration		Hourly
18.	DeAnglis	Laurie	FAD	Kindergarten ESI-R Administration		Hourly
19.	McGovern	Susan	FAD	Kindergarten ESI-R Administration		Hourly
20.	Minch	Pamela	FAD	Kindergarten ESI-R Administration		Hourly
21.	O'Brien	Brittany	FAD	Kindergarten ESI-R Administration		Hourly
22.	Peake	Nydia	FAD	Kindergarten ESI-R Administration		Hourly
23.	Salvato	Stacey	FAD	Kindergarten ESI-R Administration		Hourly
24.	Shirvanian	Lindsay	FAD	Kindergarten ESI-R Administration		Hourly
25.	Thompson	Carla	FAD	Kindergarten ESI-R Administration		Hourly
26.	Youberg	Louise	FAD	Kindergarten ESI-R Administration		Hourly
27.	Ewing	Colleen	RH	Kindergarten ESI-R Administration		20 shared hrs.
28.	Kline	Christine	RH	Kindergarten ESI-R Administration	Hourly	
29.	McPeek	Jessica	RH	Kindergarten ESI-R Administration	Hourly	
30.	Murray	Jaclynn	RH	Kindergarten ESI-R Administration	Hourly	
31.	Peake	Nydia	RH	Kindergarten ESI-R Administration	Hourly	
32.	Rynearson	Danielle	RH	Kindergarten ESI-R Administration	Hourly	
33.	Southard	Pamela	RH	Kindergarten ESI-R Administration	Hourly	
34.	DeGenova	Sherrill	CH	Foundational Language and Learning Skill Assessment Writing Committee	10	\$33.78/hr.
35.	Johnson	Brittney	CH	Foundational Language and Learning Skill Assessment Writing Committee	20	\$33.78/hr.
36.	McKenzie	Laurie	CH	Foundational Language and Learning Skill Assessment Writing Committee	10	\$33.78/hr.
37.	Rogers	Ellen	CH	Foundational Language and Learning Skill Assessment Writing Committee	10	\$33.78/hr.
38.	Sodano	Kristen	CH	Foundational Language and Learning Skill Assessment Writing Committee	10	\$33.78/hr.

Aye: Ms. Abbott
 Mr. Bart
 Ms. Borucki
 Ms. Markowski
 Mr. Walker
 Mr. Stager

Nay: 0 **Abstain:** 0

SPECIAL SERVICES

The Special Services item was approved under one motion made by Mr. Bart, seconded by Ms. Borucki.

- Approval was given to transfer the following student for educational purposes for the 2017-2018 school year.

Item	Student ID #	Home School	Placement Location
1.	2014203	Copper Hill School	Robert Hunter School

- Approval was given to employ the following Transportation Aide, contracted through the Hunterdon County Education Services Commission, for the 2017-2018 school year as follows:

Item	Last Name	First Name	Purpose	Max # of hours	Rate/Stipend
1.	Kernan	Joanne	Transportation Aide	60	\$21.12

